

## **Propositions**

Belonging to the thesis

### **New forms of leadership**

#### ***Leading in the plural and plural leadership***

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#### **Five Propositions Related to the Dissertation**

1. Plural Leadership enhances team adaptability in both professional sports and business. (Chapter 2)
2. Intergroup Leadership is crucial for effective coalition formation in Dutch politics. (Chapter 4)
3. Leadership structure schemas can be changed from vertical to horizontal via a case-teaching approach. (Chapter 3)
4. Sports teams offer a unique context for understanding and developing plural leadership. (Chapter 2)
5. Multiple leadership can be well suited for teams and can improve team functioning. It mirrors the complexity of a team better than single-leader models. (Chapter 2 )

#### **Five Propositions Not Directly Related to the Dissertation**

6. Sustainable business practices are essential for the long-term survival of organizations.
7. Technological advancements increase the need for continuous adaptation in management styles.
8. Cultural diversity within teams enhances creativity and problem-solving capabilities.
9. Globalization requires a greater emphasis on cross-cultural management and leadership.
10. Ethics and transparency are becoming increasingly important in consumer decisions.

#### **Eleventh Proposition (More Open-Ended)**

11. Empathy and Emotional Intelligence are as Important as Strategic Insight for Effective Leadership: This could reflect a personal belief or a broader societal viewpoint.