

# PROPOSITIONS

1. Actors strategically leverage information asymmetry in their decision-making process.
2. Non-stigmatized boards of directors are less likely to appoint stigmatized directors.
3. Core and event stigma are categorically different.
4. Stigmatized directors are penalized in the director labor market.
5. Directors' social capital does not help them overcome stigma.
6. Leaders have to make morally latent decisions in this day and age.
7. Admitting that even good people have biases is the starting point to overcome them and better our society.
8. Critical thinking is the backbone of an education that will prepare and serve students for life.
9. Giving feedback in the form of a conversation is an important managerial skill.
10. Emotional intelligence not only boosts career success and leadership talent, but it is also a stress buffer.
11. Treat others the way you want to be treated and yourself the way you treat others.